

### Change and blessings

The year 2015 -2016 saw some significant changes in the MMI office organisation and the effects of this are still being worked through. We said good-bye to our Secretary who retired in September 2015 after 16 years service. This necessitated a review and re organisation of the Secretary's functions. This in turn led to the creation of 2 new part time posts, a communications officer and a Financial Director with the remainder of the work being carried out by the Finance and Administrative Assistant, a part time Executive Secretary and the Chief Executive Team Leader. The Executive Secretary was gaped until the end of March 2016 but has since been filled from the beginning of April 2016. The new office organisation is still consolidating but has continued to support the on going mission and work of MMI. This work continues to be blessed and we have seen some wonderful answers to prayer and some new opportunities emerge. We also welcomed a new team member for Francophone Africa onto our staff this year. We thank our great God for his blessings, and on going provision through faithful supporters, other military Christian organisations and churches over the past year.

### Programme 2015-16

#### 2015

##### April

Albanian Marriage seminar

##### May

Mission trip to Uganda and Tanzania

Mission trip to Ukraine

##### June

French Protestant military meeting

MMI Prayer Day

East African Prayer Convention (Uganda)

Kenya Mission trip

MEO Programme ( South Korea)

MMI Prayer Day

MMI SIMMs Programme

##### July

New Wine Conference (Display) (UK)

European Military Christian meeting (Germany)

##### August

Veterans Conference (Belarus)

Summer Adventure Retreat(Bulgaria)

Mission trip to Zimbabwe

##### September

Mission trip to Erbil

##### October

MCF sub regional conference (Croatia)

##### November

Mission trip to Ghana and Nigeria

Mission trip to India and Nepal

Orthodox Consultation (Bulgaria)

##### December

#### 2016

##### January

MMI Staff Retreat

Mission trip to Cameroon and Chad

##### February

European Military Christian meeting (Germany)

##### March

Supporters' Weekend (Salisbury, UK)

### Objectives & Activities of MMI

**MMI** was established by Trust Deed in 1974 for the promotion of the Christian faith. Since its inception it has focussed its activities on the armed forces to encourage and equip men and women in the armed forces of the world to be effective Christian disciples at work and at home, growing as Christians and making other disciples.

**MMI**'s work advances Christianity by promoting mature and effective Military Christian Fellowships (MCF) and Chaplaincies that follow orthodox Christian teaching in particular with regard to the profession of arms. This is a strategic ministry that delivers long term international public benefit. MMI's work is with all those in the armed forces of the world prepared to listen to the Christian message

and/or receive Christian ministry.

MMI takes the Apostles Creed as its statement of faith and seeks to achieve its mission through facilitating conferences, seminars, retreats and symposia at local, national, regional and international level throughout the regions we operate in. These are, Africa, Europe, Middle East and South Asia.

To support these activities we build and maintain relationships through commu-

nication, correspondence and by regular visits to Christians in these regions' armed forces. MMI also maintains contact and communication with existing chaplaincies in the countries in which it operates and supports efforts to form chaplaincies in countries which currently do not have them.

MMI is one of three principle supporting organisations for the worldwide Association of Military Christian Fellowships.

### Review of MMI Activities in 2015-16

#### Non-Regional

The past year has seen MMI carry out 4 home events in the UK in direct support of our mission. In June 2015 we held our Sharing in International Military Ministries (SIMMS) event with delegates from 3 countries attending. Our prayer is that some of the seeds sown will grow under God. In June we held our annual prayer Day in Winchester which, as a prayer led ministry, is central to our mission. In January 2016 we held our annual Executive Council and staff retreat. This is a key event for us to listen to God and discern the way forward. In March 2016 we were blessed to have Bishop Henry Orombi at our Supporters weekend in Salisbury as well as some guests from Turkey. For the first time our partners in the Armed Forces Christian Union used this event as a basis for one of their regional days.

#### Africa

In Africa we were able to take part in the East African Military Prayer Convention in Uganda in June. 2015 and we also helped participants from South Sudan and Burundi to attend. Mission trips were made to renew and support contacts in Kenya, Zimbabwe, South Africa, Ghana, Nigeria and Tanzania. Our new Francophone Africa Team member visited Cameroon and Chad in January 2016 and we also supported on going Bible

distribution to the military in these countries. In March 2016 we helped sponsor the attendance of 2 Portuguese-speaking Africans to a Chaplaincy training event in Portugal.

#### South Asia

Our South Asia Team Leader visited Nepal to encourage the growing Military Christian Fellowship (MCF) and in conjunction with our American partners, was able to help bring some much needed support. However it was in India that we have seen the greatest progress and our prayers answered with the birth of an MCF in Lucknow. Exciting plans for further mission trips to see, God willing, other MCFs born in India are now under way as a result. Sadly an anticipated regional conference in Sri Lanka did not happen but it is hoped that this will take place in 2017.

#### Middle East

The middle East region is one of the most challenging areas for our work but a new Association of Military Christian Fellowships (AMCF) Vice President was commissioned in July 2015 with our Middle East Team Leader present and this enabled some praying and planning to take place for the future. In September 2015 the Lord opened the doors for a trip to Erbil in Northern Iraq. This had come about through a contact from another

Christian organisation and has led to meeting some military Christians in that area. We are also exploring the possibility of speaking to military personnel in a military academy. We are currently waiting to hear if the door will be open for this.

#### Europe

The work in Europe continues at a very busy pace. Two European military Christian Leaders events occurred in Germany in this period, both sponsored in part by MMI. We also saw mission trips and discipling events held in Ukraine, Lithuania, Croatia and Albania. The second Summer Adventure Retreat was successfully held on the Black Sea Coast with 25 people from 10 nations participating. Excitingly MMI helped facilitate the first gathering of Orthodox military Chaplains in November, with 6 Orthodox majority nations sending delegates to the "International Orthodox Consultation" held in Bulgaria.

# Financial Review 2015-16\*

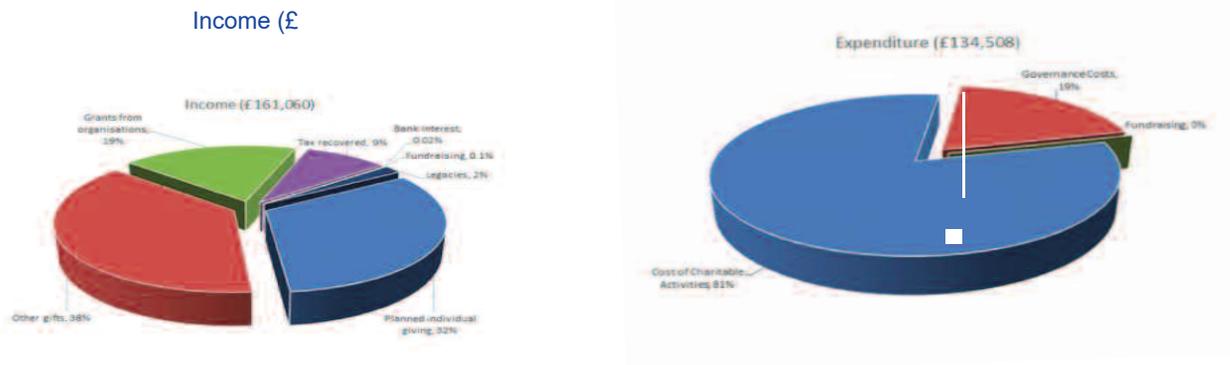
Income decreased in the financial year. This had been expected following the increased giving in the previous 2 years to support the Global Inter Action 2014. Providentially we had been able

to carry some funds over from the previous year 2014-2015. This, together with an underspend in forecast staff costs and an upturn in giving in June and July, allowed us to remain in

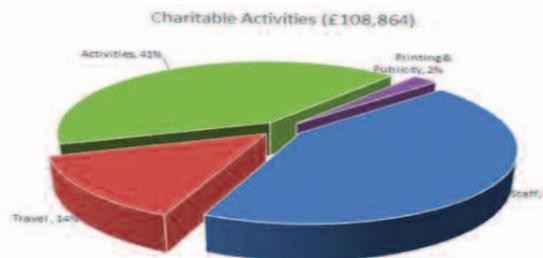
budget for the year and to carry a reserve over into 2016. Whilst some activities did not take place, this was not due to a lack of funding but to other outside factors. We thank God for his con-

tinued provision through the generosity of our supporters

Expenditure (£)



Charitable Activities (£)



\* This Financial Review complements the MMI Financial Policy set out in the annual accounts presented to the Charities Commission and available from the MMI office.

## Aim and Constitution of Military Ministries International

*"MMI exists to encourage, strengthen and equip Christians in the armed forces of the countries we serve, to live more effectively as followers of the Lord, Jesus Christ."*

**MMI** (the working name of the Association for Christian Conferences, Teaching and Service) is a private organisation; non-denominational and unrelated to any specific church or government body. It was constituted by a Trust Deed dated 20 December 1974 and is a registered UK charity, number 284203. It has sister organisations in the United States of America and the Republic of Korea which operate along similar lines but with different areas of interest and different, independent boards of directors. There is some overlap and partnership in activities. In the year 2015-16 MMI's major areas of operation were Europe, Africa, the Middle East and South Asia. MMI's Aims and Objectives are set out overleaf and express the Trustees' compliance with their duty to have due regard to the Charity Commission's guidance on public benefit.

### Management

MMI staff members are responsible to an Executive Council chaired by a Chief Executive/Team Leader, reporting to the MMI Trustees. The Executive Council meets approximately every 6 weeks.

### Trustees

Trustees are recruited by invitation and appointed by the existing trustees as set out in the Trust Deed. Trustees meet 3 times each year in Spring, Summer and Autumn. The following are currently serving as trustees or served during 2015-16: Maj Gen (Retd) Roddy Porter (Chairman), Maj (Retd) David Baldwin until Nov 2015, Mrs Yvone Cobbold until Nov 2015, The Rev Col (Retd) Richard Cobbold, The Rev Philip Majcher, Lt Col (Retd) Inocent Shams (UK & Pakistan), Mrs Janet Seierstad (Norway & USA), Maj (Retd) Homfray Vines. Prospective Trustees: Lt Col (Retd) Charles Kirke, Rev David Gilchrist. Six of the maximum of 10 appointments were filled at the time of reporting.

### Staff

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|---|---|
| Chief Executive/Team Leader                 | Col (Retd) Jos McCabe OBE   |
| Africa Team Leaders                         | Col (Retd) Jos McCabe OBE,  |
| European Team Leader                        | The Rev Lt(Retd) Grozdan Stoevski (Bulgaria)  |
| South Asia Team Leader                      | Lt Col (Retd) Paddy Hughes OBE  |
| Middle East Team Leader                     | Col (Retd) Richard Sandy  |
| Africa Staff                                | Lt Col (Retd) Samuel C6ias (Portugal), WO Maxwell Mupondi (UK & Zimbabwe), Cpl Eddy Asponosah (UK & Ghana), Lt Col (Retd) Eric Mandille     |
| European Staff                              | Col (Retd) Igor Sawicki (Poland), Oberstlt a.D. Rainer Thorun (Germany), Maj (Retd) Mark Hibbert-Hingston, The Rev Cdr Mike Terry RN (Retd) |
| Prayer coordinator & Communications Officer | Flt Lt (Retd) Sue Millard   |
| Executive Secretary                         | Lt Col (Retd) Mike Paterson OBE (until September 2015)  |
| Financial Secretary                         | Dr Alan Whiting ( From September 2015)  |
| Fin & Admin Manager                         | Mrs Jo Hill   |

**Headoffice address:** Havelock House, Barrack Road, Aldershot, Hants, GU11 3NP

**Independent Examiner:** Mrs Wendy Tresise, Tresise and Company Chartered Accountants, Brockhurst, 28 Evesham Walk, Sandhurst, Berkshire, GU47 0YU